

Health and Safety Policy statement

Karlson Utilities believe that all work-related injuries and illnesses are avoidable, we are committed to integrating health and safety considerations into all our business activities to ensure the safety and wellbeing of our workforce and the public.

We are committed to:

- Preventing injury and harm to all personnel undertaking activities on our behalf
- Minimising the societal health and safety risks resulting from our activities
- Compliance with relevant legislation and approved codes of practice and other appropriate external and internal requirements
- Actively contributing to the development and implementation of new standards.
- Gaining full understanding of the hazards and risks associated with our operations and implementing appropriate controls and mitigations.
- Ensuring that health and safety is designed integral to our management systems and processes
- Using recognised and accredited management systems to ensure that emerging health and safety risks are addressed proactively
- Ensuring that line management are suitably equipped and accountable for the delivery of high standards of health and safety performance

We support these commitments by:

- Providing adequate resources and competent health and safety advisers to support us in the delivery of our goals
- Empowering employees to cascade information, facilitate knowledge transfer and promote a culture of excellence across all departments
- Setting and communicating health and safety objectives and targets to reduce risk and drive continual improvement
- Communicating accountabilities and commitments within this policy to all staff and contractors to ensure full understanding and compliance
- Analysing, reviewing and assessing health and safety data to identify root causes to minimise reoccurrence
- Identify and sharing best practice in health and safety performance whether internally or externally.
- Ensuring that our contractors demonstrate comparable standards of commitment to health and safety
- Actively encouraging and communicating wellbeing opportunities and health initiatives throughout the business

Karl Anthony Evans

Director of Karlson Utilities

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