

Modern Slavery and Human Trafficking – September 2024

Introduction from the Director

Slavery and human trafficking remain a hidden issue within our global society. We are all responsible for being alert to the risks in our business and the wider supply chain. All our staff members are expected to report concerns to our office and then they will be dealt with accordingly.

Company business and structure

We are a small utility contracting company operating across the West Midlands region of the United Kingdom with our head office based within Wolverhampton.

We are a privately owned business and have started trading as of this year 2024. We are providing services to utility companies such as remedial and survey works within the gas industry.

Karlson utilities supply chains

Our supply chains provide a great service all locally sourced and of high quality.

Karlson utilities policy on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking within our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships, to implementing and enforcing controls to ensure slavery and human trafficking is not taking place in our supply chains or by any of our employees or sub-contract staff.

Due diligence processes as part of our initiative to identify and mitigate risk:

- **Karlson Utilities** office-based staff which ensures that we work within current employment legislation and best practice when recruiting. We work in partnership with agencies who are obliged to work within current employment legislation and meet our due diligence requirements.
- **Karlson Utilities** geographical scope of business is within the UK and all our sites are effectively and closely supervised.
- **Karlson Utilities** where possible build long standing relationships with suppliers and service providers and make clear our expectations of business behaviour
- **Karlson Utilities** have in place systems to encourage the reporting of concerns and the protection of whistleblowers.
- **Karlson Utilities** encourage employees to raise any concerns they may have.

Supplier adherence to our Values

Karlson Utilities have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and subcontractors to comply with our values.

Karlson Utilities offer training to all employees to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Company slavery and human trafficking statement for the current financial year.

Karl Anthony Evans

Director of Karlson Utilities

Reviewed 20/09/2024